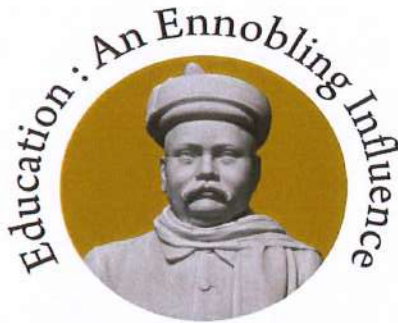


# Strategic Plan Document



Gopal Krishna Gokhale

Gokhale Institute of Politics and Economics Pune-  
411004



## Introduction

Gokhale Institute of Politics and Economics (GIPE) was established in 1930 by the Servants of India Society (SIS), founded by Gopal Krishna Gokhale, a renowned social and education reformist. The Institute is one of India's oldest research and training institutes in Economics, primarily focusing on socio-economic dimensions. Over time, GIPE has made significant contributions to policy-oriented empirical research, including work for the erstwhile Planning Commission of India and the National Statistical Organization (NSO). Recognizing its contributions, the University Grants Commission (UGC) awarded the Institute the status of 'Deemed to be University' in 1993. Recently, the Institute has rapidly expanded its academic offerings, leading to a shift from a purely research-oriented institute to a teaching and research institution.

## Vision

Higher education in India is poised for transformation, particularly with the implementation of the National Education Policy (NEP). The NEP aims to bring significant changes in university structures, course syllabi, and infrastructure. GIPE envisions expanding its academic programs, achieving a student body of 3,000 by 2030, and maintaining its status as a "Research-Intensive University" under the NEP guidelines. The Institute will broaden its focus from traditional Economics to include other fields such as Public Policy, Development Studies, Economic Sociology, History of Economic Thought, Political Science, and more. This expansion requires a comprehensive and decentralized administrative structure, including the establishment of four Dean offices: Academics, Faculty, Research, and Student Affairs.

## Academics

The Office of the Dean for Academics will manage curriculum design, course allocation, and academic calendars. The Institute will offer multidisciplinary and interdisciplinary courses, allowing students to take courses from other institutions, such as the College of Engineering Pune (COEP). In addition to traditional courses, hybrid, online, and specialized certificate courses will be introduced to meet the evolving demands of the job market. The curriculum will be revised every two years to include emerging technologies like Data Science, Artificial Intelligence, and Blockchain. GIPE aims to provide remedial and upskilling courses for socially and economically disadvantaged students and ensure financial support for those in need.



## **National Education Policy (NEP) 2020**

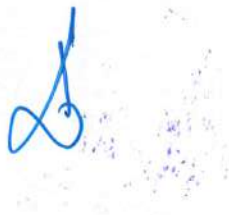
The Gokhale Institute of Politics and Economics (GIPE) has aligned itself with the National Education Policy (NEP) 2020 to provide a holistic and multidisciplinary educational experience. In adherence to the NEP 2020, GIPE has broadened its admission process by adopting the Common University Entrance Test (CUET), which ensures a uniform and fair selection procedure for students across the nation. This initiative enhances diversity and inclusiveness, attracting a wide array of talented students from various regions and backgrounds. The institute is committed to providing an education that not only imparts knowledge but also fosters critical thinking, creativity, and ethical values among its students.

## **Research**

GIPE will continue its legacy as a leading Applied and Policy Research Institute in India. The establishment of a Research and Development Cell (RDC) will streamline research activities and ensure impactful research. The RDC, governed by the Research Advisory Council (RAC), will follow an open-door policy for research project allocation. The Institute will offer monetary incentives to faculty who publish their work in peer-reviewed journals. GIPE's flagship Ph.D. program will be overseen by the Office of Dean for Research, with a rigorous structure and regular assessments. The Institute will offer post-doctoral fellowships to create a cadre of researchers known as "Gokhale Fellows."

## **New Research Centres**

Recognizing the importance of research in advancing knowledge and societal development, GIPE has established several new research centers in addition to its existing ones. The newly founded Centers for Social Development (CSD), Centre for Economic and Environmental Development (CEED), Food Safety Training and Certification (FOSTAC), and Centre for Health Policy Studies (CHPS) aim to provide a multidisciplinary research approach. These centers facilitate collaborative research projects, encourage cross-disciplinary dialogue, and address pressing global challenges. By fostering a culture of inquiry and innovation, GIPE positions itself as a leader in research that impacts policy and practice on both national and international levels.



## **Data Usage and Journals**

The Institute will adopt an open data policy, making research data available to faculty and Ph.D. scholars. GIPE's flagship journal, *Artha Vijnana*, will be strengthened and efforts will be made to include it in the SCOPUS list by 2025. The *International Journal of Development and Conflict (IJDC)* will also be made more visible in academic and policy circles.

## **Faculty Development**

The quality of education is intrinsically linked to the caliber of its faculty. GIPE is committed to recruiting and retaining high-quality faculty members who are not only experts in their respective fields but also passionate about teaching and mentoring students. The institute employs a rigorous selection process to ensure that faculty members possess the necessary qualifications, research experience, and a dedication to academic excellence. Continuous professional development programs are also in place to help faculty stay abreast of the latest advancements in their disciplines, pedagogical strategies, and educational technologies. By investing in its faculty, GIPE ensures that students receive a high standard of education that prepares them for future challenges.

The Office of Dean for Faculty will devise a Faculty Plan outlining the academic vision of the Institute. Faculty members will be encouraged and financially supported to participate in Faculty Development Programmes (FDPs) and refresher courses. GIPE aims to maintain a teacher-student ratio of 20:1, requiring the recruitment of additional faculty members. A set of codified Recruitment Rules will be established, and visiting faculty from around the world will be invited to teach specialized courses.

## **Student Affairs**

GIPE will emphasize extracurricular activities, providing the necessary infrastructure for student clubs and committees. A Student Facilitation Centre (SFC) will be established to assist students with non-academic needs, including safety, security, and health. The Institute will also focus on creating deeper relationships with industry and academia to enhance internship and placement opportunities.



### **Infrastructure and Expansion**

GIPE plans to utilize its entire campus space efficiently, gradually expanding its physical infrastructure to accommodate more students and faculty. A new multi-story building for faculty offices will be constructed, and hostel facilities will be expanded to accommodate 1,000 students by 2030. The D.R. Gadgil Library will be repositioned as one of India's oldest archive libraries, with increased reading capacity and access to a wide range of databases.

GIPE has outlined a comprehensive plan for infrastructure development, divided into mid-term and long-term objectives. In the mid-term, the institute focuses on upgrading existing facilities through government grants and Corporate Social Responsibility (CSR) donations. These upgrades aim to modernize classrooms, laboratories, libraries, and other essential facilities to meet contemporary educational standards. Looking ahead, GIPE has a visionary long-term plan to redevelop and expand its infrastructure to accommodate 3,000 students. This ambitious expansion will include state-of-the-art academic buildings, residential facilities, recreational areas, and research centers, ensuring a conducive learning environment for a growing student body.

### **IT and Recreation Facilities**

GIPE will implement an IT Policy governing the procurement and management of hardware and software. Network infrastructure will be revamped to ensure stable internet connectivity across the campus. Audio-visual equipment will be made readily available in classrooms and conference rooms. The Institute will also develop playgrounds, indoor stadiums, and lounges for recreational activities. A wellness center for mental stress will be established, and the Health Centre at the Residential Campus will be strengthened.

### **Outreach and Environment Conservation**

GIPE will disseminate its research to a broader audience through text, audio, and video formats. A full-time digital outreach team will be established to manage the Institute's website, social media, and digital marketing efforts. The Institute will also develop an Environment Policy and encourage the use of bicycles on campus.



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## Roadmap

GIPE aims to triple its student strength to 3,000 by 2030, requiring a strategic roadmap that includes expanding faculty, infrastructure, and financial resources. The Institute will raise funds through endowments, consultancies, and philanthropic donations. Good governance will be crucial in implementing this ambitious plan, with policies and systems in place to ensure smooth operations. The Institute will begin with low-hanging fruits that require minimal resources and gradually move towards larger projects like faculty recruitment and library expansion.

## Conclusion

Gokhale Institute is poised for significant growth and transformation in the coming years. By focusing on academic excellence, research, and infrastructure development, the Institute aims to become one of the world's leading institutions in economics and applied research. The roadmap outlined in this document will guide GIPE's journey towards achieving its vision by 2030. GIPE's strategic plan under NEP 2020, infrastructure development, research initiatives, and faculty recruitment reflects its commitment to providing a world-class education and fostering a vibrant academic community. By broadening its admissions, enhancing its infrastructure, promoting multidisciplinary research, and ensuring high-quality faculty, GIPE aims to remain at the forefront of higher education. These strategic efforts will equip students with the knowledge, skills, and ethical foundation necessary to contribute meaningfully to society and drive progress in their respective fields.

