

6.1.1: The institutional governance and leadership are in accordance with the vision and mission of the Institution and it is visible in various institutional practices such as NEP implementation, sustained institutional growth, decentralization, participation in the institutional governance and in their short term and long term Institutional Perspective Plan.

Sr. No.	Name of Documents	
1	Vision and Mission Statement from Gokhale Institute Website	
2	Short-term and Long-Term Plan	
3	Trend of all Activities Focused Towards Central Mission	
4	IQAC Minutes of Meetings	
5	Institutional Development plan mapped with NEP2020	



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### Vision and Mission Statement

The objectives of the Institute comprise two broad paths – research and academics. The primary objective right from its inception is is to conduct research on the socio-economic dimensions of the Indian society, study the development programs underway, assess their efficacy and last-mile delivery of public services, study the changes in the Indian economy and society, and impart training to researchers in this domain. The Institute has an equally important objective to train students in economics and economic policy-making, public policy in all disciplines, the economics of development, political economies, and sectors such as finance, business, agriculture, health and education. The thrust areas of research at the Institute are agricultural economics, rural development & cooperation, population studies, input-output studies for planning & development, monetary economics & finance, public economics, and international economics.

The Gokhale Institute of Politics and Economics is renowned for its initiatives in qualitative research in diverse areas of economic theory and practice. Surveys, research, informed debates, analysis and critique generated at the Institute have shaped the public discourse on major development initiatives. It has helped formulate economic policy and plans at the regional level, especially in the State of Maharashtra. Some of the research has also contributed to policymaking at the national level.

The Institute has contributed to research which has been instrumental in

- Development of Asia's first cooperative sugar factory in India (at Pravaranagar, Loni) and subsequent support to the cooperative sector
- Development of methodology for rural data collection, used by the National Statistical Office (NSO)
- Development of methodology for national income estimation in rural India, in use by the National Statistical Office (NSO)
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- Design of weather-based insurance products
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- Formulae for pricing of electricity generated through biomass and bagasse
- Evaluation of the comprehensive District Agricultural Plans for various districts in Maharashtra
- Study of the Impact of MGNREGA on wage rates, cost of production, food security, and rural-urban migration



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## Short- and Long-Term Prospective Plan

Whether a short term and long-term goals and objectives are identifiable by the IQAC and Management?		
Short term goals	Long term goals	
<ul> <li>Curricular Aspects:</li> <li>Sensitization of learners towards Curriculum through communication of well formulated POs, PSOs, and COs through prospectus and website.</li> <li>Continued implementation and strengthening of feedback mechanism</li> <li>Organization of more international seminars and workshops on subject related themes, participation in</li> </ul>	<ul> <li>Curricular Aspects:</li> <li>Academic Flexibility through a varied range of programme options, course options and inter-disciplinary courses in view of National Educational Policy 2020</li> <li>Introduction of Additional Divisions and augmentation of intake capacity</li> <li>Collaborations with foreign universitie for faculty exchange and research.</li> </ul>	
<ul> <li>Teaching Learning and Evaluation</li> <li>Sustained use of ICT</li> <li>Monitoring of Teaching-learning Process</li> <li>Attendance Monitoring</li> <li>Recognition of Merits/ Achievements of teachers</li> <li>Mentoring to learners</li> <li>Automation of evaluation system</li> </ul>	<ul> <li>Teaching Learning and Evaluation</li> <li>Dual Programme System/ Enrichment of Curriculum</li> <li>Introduction of multidisciplinary programmes</li> <li>Supporting Academic Programmes and Policies Proportionate to Needs of Learners</li> <li>Strengthening of Innovations in Teachers' Quality</li> <li>Holistic development of the students</li> <li>Use of technology and integration in teaching learning process</li> </ul>	
TUTE OF POLITICS AND ECON	<ul> <li>Hiring of Professors of practice from industry to impart institution with cros cutting areas.</li> <li>Explore effective use of AI in teaching learning process</li> <li>Increasing the regular faculty strength to 150 by 2035.</li> </ul>	



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<ul> <li>Research Innovations and Extension         <ul> <li>Implementation of Research Policy through Research Advisory Committee</li> <li>Organization of Seminars and Workshops on IPR</li> <li>Recognition of merit in Research among faculty as well as learners.</li> <li>Organization of social and community activities like blood donation, health check camp, and vaccination drives etc.</li> <li>Initiation of innovation and entrepreneurship center.</li> <li>Development of research repository.</li> </ul> </li> <li>Infrastructure and Learning Resources         <ul> <li>Establishment of IncubationCentre</li> <li>Disabled-friendly, barrierfree campus</li> <li>Maintenance of academic facilities and infrastructure</li> <li>Spacious Seminar hall with sophisticated audio visualand video conferencing facilities</li> <li>Lecture capturing system and e- content development facility</li> <li>Adequate and safe drinking water facilities with coolers and water purifiers.</li> <li>UPS facility and generator backup</li> <li>Installation of modern gadgets such as Videoconferencing, CCTV cameras, LCDs etc.</li> <li>Development of rainwater harvesting system</li> </ul> </li> </ul>	<ul> <li>Research Innovations and Extension         <ul> <li>Strengthening and Maintenance of more research centers</li> <li>Progressive excellence in the working of center for innovation and entrepreneurship</li> <li>Strengthening of consultancy services to the industries and generation of funds through consultancy to the industries</li> <li>Make the library as a National resource library for social sciences.</li> <li>To act as a globally recognized think tank in social sciences.</li> </ul> </li> <li>Infrastructure and LearningResources</li> <li>Creation of recreational area</li> <li>Creation of wellness center.</li> <li>Construction of Boys' hostel having a capacity to accommodate stadium</li> <li>Construction of a large auditorium</li> <li>Development of new laboratories with adequate number of instruments and facilities.</li> <li>Maintenance of Center for Innovation and Entrepreneurship</li> <li>Establishing off campus and off shore campus.</li> <li>Strengthening of health center.</li> </ul>
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<ul> <li>Student Support and Progression</li> </ul>	<ul> <li>Student Support and Progression</li> </ul>
<ul> <li>Strengthening of all existingprocedures for studentsupport in academics,</li> </ul>	<ul> <li>Strengthening of the Health Centre</li> </ul>
sports, research and culturalactivities.	<ul> <li>Strengthening of e-cell</li> </ul>
<ul> <li>Strengthening of Alumni</li> </ul>	<ul> <li>Constant endeavors to build and</li> </ul>
Association	maintain student friendly
<ul> <li>Recognition of merit in academics and</li> </ul>	and congenial environment on campus
extra and co-curricular activities	to boost the confidence and comfort
	level of socially disadvantaged
	students and students from rural
	backgrounds.
	<ul> <li>Endeavors to achieve and maintain</li> </ul>
	excellence in the functioning of center
	for competitive examinations.
<ul> <li>Governance, Leadershipand</li> </ul>	<ul> <li>Governance, Leadership and</li> </ul>
Management	Management
<ul> <li>Strengthening and continuance of all</li> </ul>	<ul> <li>Review and revisions in the</li> </ul>
existing procedures in place for good	perspective plan as per periodic
governance.	feedback and SWOC analysis
<ul> <li>Implementation of participative</li> </ul>	<ul> <li>Augmentation of academic</li> </ul>
management and decentralization in	infrastructure
all governance and administrative	<ul> <li>Implementation of administrative</li> </ul>
procedures	system in line with conventional universities.
<ul> <li>Participation in NIRF</li> </ul>	<ul><li>Implementation of e-governance in</li></ul>
<ul> <li>Regular conduct of allquality audits</li> </ul>	totality.
	<ul> <li>Organization of training programs for</li> </ul>
	teaching as well as non-teaching staff
	to enable them to cope with the latest
	developments and innovations in
	academics and administrative matters
	<ul> <li>Establishment of schools containing</li> </ul>
	similar departments.
Institutional Values and Best Practices	• Institutional Values and Best Practice
<ul> <li>Strengthening andmaintenance of all</li> </ul>	<ul> <li>Strengthening of campus-community</li> </ul>
existing best practices	linkages and inculcation of social
<ul> <li>Yearly implementation of gender</li> </ul>	values among learners.
sensitizationactivities	<ul> <li>Women empowerment through</li> </ul>
	sustained gender equity programs and
E OF POLITICE	gender neutral functioning of the
	institution.
hone : (020) 25683300	



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g	No. of quality initiatives undertaken by IQAC	Two points
h	Number of collaborative activities are conducted with other Institute by IQAC	Soft skills by HRDC
i	Whether AQAR's are submitted on an annual basis?	YES
1	Number of feedback taken? Analysis done? Action taken and Actions implemented?	
k	Audits conducted other than AAA? (Environmental/teaching/electrical/ water/ gender, etc.)	• Environmental, Green, Energy and Gender

#### FILE NO 4

5	Student Council committee	File No 04
a	Whether the student council has	Yes
	been formed as per the norms?	
b	Whether the student council is	Yes
	active?	
с	Activities of the Student Council	



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### Trend of all activities focused towards the central mission

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# **IQAC Minutes of Meeting 2021-23**

Year	Date	Agenda	Action Taken
2021-22	Aug 18, 2021	IQAC Coordinator raised the issue that information for annual report 2019-20 are not submitted in the prescribed format by some faculty.	Faculty submitted the information in required format.
2021-22	Aug 20, 2021	Members discussed the AQAR of the year 2019-20	AQAR 2019-20 was finalized and uploaded on the NAAC portal wel on time after due approval from Board of Management.
021-22	Dec 15, 2021	Since the accreditation process period had lapsed, it was decided to get prepared for the third cycle.	The process was started post COVID phase with an MoU with the IQAC Cluster in May 2023.
	Dec 15, 2021	Delay in academic cycle was discussed.	Conditional upon COVID, online courses started for all the programmes well on time.
	Dec 15, 2021	It was suggested to link the institute with IQAC cluster for easiness in accreditation process.	MoU with a consultant was signed in May 2023, and faculty was provided with the responsibility o fulfilling the 7 criteria prescribed by NAAC. Faculty-criteria list in Annexure I
	Dec 15, 2021	In view of NEP 2020, it was discussed that GIPE to aim for a multidisciplinary approach and to have weightage for research while maintaining the student strength to become a university.	Research Policy finalized, and the institute student strength stands at 980 as on date (with future plans to expansion and introduction of new courses), compared to 510 students in 2021. As per the current
	e : (020) 256833	TO BE UNE A	projection, by 2029-30, we aim for 1750 students, which is likely to go up as the institute is



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			planning to expand. By 2035, we expect 3000.
	<u>Dec 15,</u> 2021	In view of NEP 2020, it was decided to add value added courses that aims at skill development and employability of students, with emphasis on rural economy.	The following value added courseswere introduced (as decided in the Board of Studies meeting held in January, 2022).PSHE-A-12 Research Methodology PSHE-B-08 Behavioural Economics PSHE-B-02 Business Analytics PSHE-B-01 Basic Econometrics PSHE-B-01 Basic Econometrics 1 PSHE-B-03 Health Informatics 1 PSHE-B-04 Health Informatics 2 PSHE-A-13 Actuarial Methods for Life InsuranceBoard of Studies meeting dt. 31st Jan 2022Institute is leveraging on programs
	Dec 15, 2021	The importance of Academic bank credit under NEP was discussed with conclusions to allow other college students to enroll in GIPE courses.	such as Unnat Bharat Abhiyan.GIPE students have registeredunder Academic Bank Credit. Theprocedure to do the same is sentthrough mails to every batch ofstudents from all the programmes.
	<u>Dec 15,</u> 2021	The Officiating Director to nominate faculty members to constitute an NEP cell in accordance with the UGC requirements.	<u>NEP Cell</u>
2021-22	Jan 31, 2022	Faculty members for all the Masters' courses were decided.	It was decided that a minimum of 10 students were required to offer an elective course specific to a programme and 15 students for combined programme courses.
		PUNE-4.	programme and 15 stude

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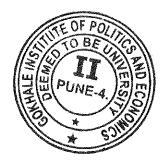


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Mar 28, 2022	Discussions on the effectiveness of the new programme launched "PSHE" were made.	Program coordinator gave a progress of the programme and mentioned that the courses which were the need of the hour were introduced.
Mar 28, 2022	Demand for the B.Sc. Programme was discussed.	It was decided to increase the number of seats to 120.





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## GOKHALE INSTITUE OF POLITICS AND ECONOMICS PUNE 411004 KEY RESULT AREAS

1.	Phase wise NEP 2020 implementation plan	I manual por the
2.	with institutional development plan (IDP)	given timeline
۷.	Yearly Target for non-accredited institution to be Accredited	
	be Accieutieu	Year 2004: A <sup>+</sup> Grade
		Year 2016: A Grade
		Renewal: 2021 (delayed due to Covid-1
3.	Yearly Target for converting eligible HEIs into	pandemic)
0.	autonomous institutions	The Institute is Deemed to be University since 9 <sup>th</sup> May, 1993.
4.	No. of colleges audited through Academic	The Institute has no affiliated college.
	audit portal	The institute has no anniated conege.
5.	No. of courses/ no. of students registered with	Nil
	Academic bank of credit	
6.	No. of certificates/ degrees uploaded in Digi	Nil (Already registered with Digi Locker in
	locker	the process of uploading the certificates,
		degrees soon)
7.	No. of program offered with Multi-disciplinary	All courses in B.Sc. (Economics) programme
	approach	
8.	Implementation of choice based credit system	B.Sc. (Economics), M.A. (Economics) and
		M.Sc. (Economics/ Financial Economics/
		Agribusiness Economics/ Internationa
		Business Economics and Finance
		Population Studies and Health Economics
9.	No. of courses having internship/	Programmes
9.	interneting interneting/	Exists in all courses however formally not
10	apprenticeship as a part of curriculum	included in the syllabus
10.	No. of programme aligned/ adopted NHEQF	NIL
11.	Percentage of program curriculum with skill/ vocational courses	All programmes
12.	No. of international collaborations for conduct	P
14.		Four
	of joint research/ joint programme (Internationalisation of education)	
13.	No. of students completed MOOCS and	100
	SWAYAM courses as a part of credit	
	requirement of the degree programme	
14.	No. of courses offered in local/ dual languages	20 courses in M.A. (Economics) programme
15.	No. of Academic programme offering multiple	
10.	entry and exit	Nil
16.	Cumulative research grant from Government/	Rs. 968.69 lakhs
	private agencies	KS. 900.09 Iakiis
17.	No. of active start-ups supported by	Not Applicable
	incubation centre	Not Applicable
18.	Frequency of updating website with statutory	Continuous process as and when required
	information (information about programme	continuous process as and when required
	offered, fee structure, examination pattern,	
	staff with qualification, SSR, AQAR, etc.)	
.9.	Percentage of graduating students placed	Post Graduate Students: 77.52%
	through placement cell	Graduate Students: 20%
0.	Alumni Connect	We have separate portal for Alumni with
		outreach of more than 2000 alumni. We
		have a registered Alumni Association.
1.	R & D Cell	The Institute has formulated a Development
		Cell and since we are small organisation in
	ITE OF	Economics, we are presently working on the
	STILLE UP OF	rule of the functioning of this Cell as per the
		directives of the UGC
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## GOKHALE INSTITUE OF POLITICS AND ECONOMICS PUNE 411004 KEY RESULT AREAS

1. 2.	<ul> <li>Phase wise NEP 2020 implementation plan with institutional development plan (IDP)</li> <li>Yearly Target for non-accredited institution to be Accredited</li> </ul>	given timeline NAAC Accreditation:
2.	Yearly Target for non-accredited institution to	NAAC Accreditation:
2.		
	bericercuited	VOON JUULA + Croade
		Year 2004: A <sup>+</sup> Grade Year 2016: A Grade
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	Academic bank of credit	1
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10.		included in the syllabus
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11.	Percentage of program curriculum with skill/ vocational courses	All programmes
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1	UVE OF A	Economics, we are presently working on the
	STEWED UNDER	rule of the functioning of this Cell as per the
	SUCHED DAY	rule of the functioning of this Cell as per the directives of the UGC

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