

# **DRAFT**

## **APPOINTMENT OF FACULTY** **GIPE-Advt-Faculty-June-2025**

Online applications are invited from eligible candidates for appointment as **ASSISTANT PROFESSOR** on contractual basis on the **Self-Financed Post by the Institute** as below:

Post	No. of Posts	Category	Subject	Specialization
Assistant Professor	2	Open	Humanities and Social Sciences	Social Sciences (Geography and Population Studies/ Demography/ Population Ageing)

**Pay Scale: Consolidated Salary equivalent to Academic Level 10**

**Application fee:** (online): **Rs. 1180/-** (For Open/OBC category)  
**Rs. 590/-** (For other reserved categories)

**Application End Date June 30, 2025** till 6.00 p.m

### **MINIMUM ELIGIBILITY:**

**(A):**

- (i) Assistant Professor (Humanities and Social Sciences)** Master's Degree in Social Sciences field (with specialization in Demography/ Population Ageing) with at least 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) from an Indian University or an equivalent degree from an accredited foreign university.
- (ii)** Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET **or** who are or have been awarded a Ph.D. degree in accordance with the University Grants Commission (Minimum Standard and Procedures for Award of M.Phil./ Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

## **DRAFT**

*Provided*, the candidates registered for the Ph.D. programme prior to July 11, 2009 shall be governed by the provisions of the then existing Ordinances/ Bye-Laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:

- a) The Ph.D. Degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. Thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. Viva-voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a referred journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

*The fulfilment of the these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

**Note:** NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

**OR**

- (B) :** The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:
- (a) Quacquarelli Symonds (QS)
  - (b) the Times Higher Education (THE) or
  - (c) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

*Note: The Academic score as specified in Appendix II (Table 3A) for Universities (as per the UGC Notification dated 18<sup>th</sup> July, 2018) shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.*

## **DRAFT**

### **NOTE:**

- (1) Relaxation of 5% shall be allowed at the Bachelor's as well as the Master's level for the candidates belonging to Scheduled Castes/ Scheduled Tribes/Other Backward Classes (OBC) (Non-Creamy Layer)/ Differently-abled (physically/ visually/ differently-abled), for the purpose of eligibility and assessing good academic record. The eligibility of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible only on the basis of the qualifying marks without including any grace marks.
- (2) Relaxation of 5% shall be provided (from 55% to 50% of the marks) to Ph. D. Degree holders who have obtained Master's Degree prior to 19 September, 1991.
- (3) The time taken by the candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions.
- (4) The Institute reserves the right to fill or not to fill up the advertised posts.

### **GENERAL INSTRUCTIONS TO THE CANDIDATES**

1. Candidates applying for the post of **ASSISTANT PROFESSOR** should submit their duly filled in Application Form online and latest Curriculum Vitae along with educational, experience and other related documents.
2. Candidates should submit with their applications, self-attested copies of the Degree or Diploma Certificates or other Certificates in support of their educational qualifications and experience and of the S.S.C. or equivalent Certificate in support of their date of birth. Original certificates should not be submitted along with the application but should be produced at the time of interview.
3. Candidates already in service should apply through proper channel with no objection certificate from current employer.
4. Candidates having degree from Foreign University should produce an equivalence certificate issued by the Association of Indian University (AIU) while applying.

## **DRAFT**

5. Any change of candidate's address given in the application form should be communicated to the Registrar, Gokhale Institute of Politics and Economics, 846, Shivajinagar, Pune – 411 004.
6. Incomplete applications will not be considered. Candidates furnishing incorrect/false/misleading information shall stand disqualified at any stage including during service.
7. Self-attested copies of papers and documents or reprints submitted with the application will not be returned.
8. Incomplete applications, as well as applications which are not submitted in the prescribed form along with the requisite testimonials, are liable to be rejected and no intimation in this regard will be sent to the candidates.
9. No correspondence will be entertained in respect of the advertisement, interview, selection, appointment etc. Canvassing in any form will lead to disqualification of the candidate.
10. No TA/DA will be admissible either for attending the interview or for joining the post.
11. A candidate should furnish all relevant information regarding his/her present service, legal proceedings or complaints, if any, pending in respect of his/her existing appointment, etc. If, at a later date, it is found that the candidate who has been offered appointment has furnished incomplete, incorrect or false information, then the appointment of such candidate shall be terminated forthwith.
12. Mere fulfilment of the minimum qualifications prescribed for a post does not entitle a candidate to be called for interview. The Institute may short-list candidates, as may be necessary, for interview. The decision of the Screening Committee, appointed for the purpose of shortlisting candidates from amongst the applications received, shall be final and binding.
13. Call letter for attending the interview will be sent only to the short-listed candidates to their email only. No correspondence will be entertained in case of the applicants not shortlisted for the interview.
14. The Institute shall not be held responsible for postponement or cancellation of scheduled interview/due selection procedure for any unforeseen/unavoidable reasons.
15. Institute reserves the right not to fill the post if no suitable candidates are available.
16. Last date for online submission of application is **June 30, 2025 till 6.00 p.m**

***NO EMPLOYEE FROM THE INSTITUTE IS AUTHORIZED TO CONTACT ANY CANDIDATE FOR ANY PURPOSE OTHER THAN THROUGH OFFICIAL MAIL.***

***PLEASE DO NOT FALL PREY TO ANY MISREPRESENTATION.***

-----, 2025

**REGISTRAR**